

ST. PAUL'S LUTHERAN CHURCH & SCHOOL May 2023

Pastor's Message

⁸ If [your gift] is to encourage, then give encouragement; if it is giving, then give generously; if it is to lead, do it diligently; if it is to show mercy, do it cheerfully.

Leadership is a gift today in short supply, and sometimes misunderstood. In the recent call I held to Minnesota the congregation desired a *lead* pastor. During a discussion with someone from the congregation the comment was made, "I'm not sold on the title Lead Pastor. I'm not sure we need a lead...maybe just two associate pastors." Talking further with that individual he had a fear the pastor would *take over* in a dictatorial sense. I encouraged him if the pastor is or has become a dictator, he has forgotten that ministry in Jesus' name is to *serve* God and the members. Yet there are often decisions that need to be made and they fall at the desk of the Lead Pastor. That's not dictatorship, that's carrying out the responsibility of the office. Once the individual heard that answer, he was won over by the title.

It's probably better stated *loving servant leadership* is in short supply. There are some who may have the natural gifts to lead or to take charge of a situation, but are light on the servant mindedness. There may be some who love to serve, but may not have the natural leadership talents. No matter what you have or don't have, consider Paul's leadership passage:

If [your gift] is to lead, do it diligently. At first glance is sounds like, "If I was blessed with this spiritual talent, then use it well." That's not Paul's point [though it certainly is true].

The verb **lead** means, "One that manages." Other ways to say this would include, "One that leads, that presides, that is placed in front." The sense here then is to anyone who is tasked or charged with responsibility for the purpose of performing some task." When the Lord through his people sets something on you – whether you think you have the spiritual or natural talents – carry out that task with this motto: diligence. The root word of diligence means haste. That's not in the haste makes waste sense. Haste means: prompt efficiency, no delay, no excuses.

It's easy to delay, isn't it? I wonder why so and so wasn't chosen for this. That person is so much more gifted than I! Why me? Why doesn't someone else volunteer?

Instead, we strive to take the attitude of Isaiah when the Lord asks and where our plate of responsibility permits. "Here am I, send me." I'm happy to serve, and lovingly lead. The body of believers has a need, and God has set it before me.

Pastor Aaron Mueller

Happy > Birthday
AND GOD'S BLESSINGS!

Katie	Meyer	Jun 1
Griffin	Schirmer	Jun 1
Oliver	Eick	Jun 2
Anna be lla	Haas	Jun 3
Zoey	Hansen	Jun 3
Daniel	Kuether	Jun 3
Baylee	Dekanich	Jun 3
Archer	Marston	Jun 4
Dan	Rehbe in	J un 4
Triton	Theobald	Jun 5
Kayla	Sprenger	Jun 5
Hannah	Krell	Jun 5
Kristi	Prem	Jun 6
Olivia	Gierach	Jun 6
Timothy	Henning	Jun 6
Chad	Marohn	Jun 6
Andy	Lauersdorf	Jun 8
Lindsay	Fiorini	Jun 8
Tim	Klapperich	Jun 9
Wayne	Zarling	Jun 10
Travis	Krell	Jun 10
Amanda	An h alt	Jun 10
Alison	Stano	Jun 11
David	Hoppe	Jun 11
Kaylee	Kleinhans	Jun 12

Brittany	Bull	Jun 12
Sheryl	Nehls	Jun 12
Lucas	Rasmussen	Jun 13
Jaxon	Bu sh man	J un 1 4
Barbara	Last	J un 1 4
Nathan	Ledvina	Jun 15
Justin	Denhof	Jun 17
Curtis	Hanson	Jun 17
Erwin	Eickhoff	Jun 19
Robert	Gumm	Jun 19
Veda	Ostermann	Jun 20
Richard	Stoelb	Jun 22
Benjamin	Leistekow	Jun 22

Brooke	Heilman	Jun 22
Tad	Goedeke	Jun 23
Мах	Scheuer	Jun 23
Stanley	Schwenke	Jun 23
Aiden	Wehrmann	Jun 23
Raymond	Nasgovitz	Jun 23
Bentley	Hughes	J un 24
Scott	Mayer	J un 24
Mamie	Hansen	J un 24
Andrew	Rieth	Jun 25
Richard J.	Kuether	Jun 25
Au s tin	Patzk e	Jun 26
Elizab e th	Mueller	Jun 27
Grant	Barthel	Jun 27
Robert	Munnik	Jun 27
Claire	Dailey	J un 28
Nora	Grunewald	Jun 29
Elisa	Carr	Jun 29
Hanna h	Schroeder	Jun 30
Au s tin	Trochta	Jun 30
Reese	Kolosovsky	Jun 30
Brian	Stauss	Jun 30
Robert	Kober	Jun 30
Kerri	Rathsack	Jun 30
Lauren	Moyer	Jun 30







Robert & Elizabeth	Munnik	Jun 5
Dawn & Gregory	Johnson	Jun 5
Matthew & Crystal	Becker	Jun 5
James & Lisa	W ichmann	Jun 5
Tony & Jane	Roe	Jun 6
Tony & Jane Luke & Megan	Roe Bramstedt	Jun 6 Jun 6

William & Margene	Kolberg	Jun 11
Timothy & Julie	Brunner	J un 1 2
Andrew & Kimberly	Rieth	J un 1 4
Tom & Stephanie	Damrow	Jun 15
Chad & Jessica	Hemenway	Jun 15
Erwin & Eunice	Eickhoff	Jun 19
Richard & Janice	Stoelb	J un 20
Robert & Susan	Kober	J un 20

Rev. Victor & Edie	Headrick	Jun 21
Nathan & Molly	Meitner	Jun 21
Stan & Jill	Grzonka	Jun 23
Larry & Dollie	Jaeger	Jun 26
Dale & Kathy	Bramstedt	Jun 29
Thomas & Susan	Phelps	Jun 29
Karl & Stefani	Leverenz	Jun 29
Mik e & Nikki	Leahy	Jun 30

Attendees:

Pastor Bode, Pastor Mueller, Luther Curia, Eric Eickhoff, Eric Vant Hul, Todd Marten, ChadMarohn, Jim Van Alsitne, Dan Radue, David Wehrman, Trevor Werhman, Jim Eick, Eric Specht, Lynn Litt

The meeting was called to order by President Eric Eickhoff.

Pastor Bode opened the meeting with a devotion followed by prayer..

The Secretary's minutes from the April Council meeting were accepted.

Profession of Faith

Willis Reese

Transfer Out

• Thomas, Alycia, Murray, and Arlo Cameron

Release

• Lindsay, Adaline, Henry Scheuer

Staff Minister Curia

The Youth night Scheduled for May 13th has been canceled because there were a few conflicts. Next one will be next fall.

Pastor Bode

- Moms Group
 - Bible study Wednesday mornings
 - Since Easter, studying Genesis
 - Edie Headrick presented on motherhood April 5 and was well received.
 - Cradle Roll coordinators transitioning to Bonnie Dais and Amber Barber.
 - Wednesday morning music and movement continues with the little ones
- Sunday School
 - Singing for Ascension service May 18
 - Last Sunday of the year is May 21
 - Pioneers
 - Began a new Wednesday afternoon unit on gardening
 - 6 confirmed on April 30.
 - Hosting a joint Ascension service at St. Paul's with SJSP and Calvary on May 18, 2023.

Pastor Mueller

- New developments for Counselor Position there are multiple directions this could go. We are still trying to find that best option.
- Divine Call to St. Paul's North Mankato, MN
- Bible Study Planning for next year is taking place. We are choosing topics and setting schedules.
- The Manitowoc Conference asked me to write a paper on WELS Schools and Fellowship, particularly to early childhood matters.
- Need to develop an entire site plan: parking, playground area, softball, Living Nativity

Current membership:

Communicants = 679 Children/Other = 173

Total = **852**

Elders

Will Belitz did attend training on protecting places of worship. Once Building is complete there will be some planning on protecting places of worship, also inclement weather, fire and medical emergencies.

Recommend increasing WELS commitment to \$39,000 (+2%) and MLHS to \$36,000 (+1.4%)

<u>Principal</u>

At a time when filling teaching positions has become a challenge across our synod, we are blessed to have four full-time calls accepted during the calling season.

- Miss Deb Doletzky 2nd Grade
- Mrs. Emily Panzer 4K teacher
- Mr. Michael Wieting 7-8 half-time teacher / principal
- Mrs. MeLissa Wieting 3K half-time teacher / early childhood director
- St. Paul's has submitted a request to have Mr. Johnson serve as intervention specialist. Our application was accepted by CESA 6 and we have signed a Memorandum of Understanding outlining agreements from both parties.
 - Intervention Specialist Job Description
 - Mr. Johnson completed Level 1 training for Barton on April 20th.

St. Paul's finished with 29 student applications for the Wisconsin Parental Choice Program. 23 of these are full-time vouchers and 6 are half-time vouchers.

• Paperwork has been submitted to DPI to make Mr. Johnson the administrator of both the WPCP and SNSP programs.

School Board

The Registration Fee for 3 and 4K is \$25.

Treasurer's Report

Financial Results to Budget

Revenue

Offerings for the month of April (5 Sundays including Easter &; Confirmation), totaled \$92,770 (averaging \$18,600 per week up from March (4 Sundays &; Lent) totaled \$79.300 (averaging \$19,800 per week). compared to last year April-2022 (4 Sundays) totaled \$79,700. Through the end of April, offerings are running \$30,000 behind budget.

School Tuition and fees are slightly under budget mainly due to the Calvary congregation subsidy running lower than budget. After Care fees are also under budget.

A final School Choice payment for the 22-23 school year of \$59,736 is expected in mid-May.

Special donations received in April were:

- We received an additional \$66,800 for Growing Forward which included \$4,200 toward the gift match.
- \$1,250 for Faith for the Future
- \$774 in Thrivent Choice Dollars

Treasurer's Report

Financial Results to Budget

<u>Revenue</u>

Offerings for the month of March (4 Sundays & 4 Lent services) totaled \$79.300 (averaging \$19,800 per week), up from February (also 4 Sundays) totaled \$59,610 (averaging \$14,900 per week. and compared to last year March-2022 (4 Sundays & 4 lent services) totaled \$58,300. Through the end of March, offerings are running \$40,000 behind budget.

School Tuition and fees are slightly under budget mainly due to the Calvary congregation subsidy running lower than budget.

Special donations received in March were:

- We received an additional \$70,200 for Growing Forward which included \$38,700 toward the gift match.
- \$1,743 in Thrivent Choice Dollars
- \$250 for Faith for the Future

Expenses

<u>Church expenses:</u> are under budget for the year. Health insurance costs increased the 1st of January, so these expenses that were under budget for the first half of the year are now at budget. Church Fellowship expenses were over budget for the special 160th anniversary celebration in September.

<u>School expenses</u> are over budget for the year. Textbook and supply expenses are running higher than budget due to the higher enrollment.

<u>Property / shared expenses are under budget for December</u>. General maintenance expenses have been staying low. We are waiting for snow removal bills for our "overly snowy" March. The colder temperatures are increasing our natural gas expenses and electric expenses are still over budget.

Missions: Monthly payments to WELS and MLHS were made to budgeted amounts.

The Net Results of the operating (Budgeted) funds is a year-to-date net income of \$54,900 compared to a budgeted gain of \$73,120.

Special Expenses paid in March:

•\$5,000 for the upgrade to the Church/School website to include the Early Childhood pages paid from the Evangelism funds.

Building Expansion

\$466,114 of Growing Forward funds were paid in March for construction and architect payments. Warmer weather in February has resumed construction and \$452,900 was billed for March. Also in March, we made a 60% down payment for the flooring in the Preschool activity area and a 60% down payment on the indoor play structures totaling \$118,700.

At the end of March, we began borrowing from our Oostburg bank loan totaling \$197,000.

Trustee's Report

Expenses

Church expenses: are remaining under budget for the year, mostly due to lower health insurance costs offset by extra expense for the 160 th anniversary celebration in September.

School expenses are over budget for the year. Textbook and supply expenses are running higher than budget due to the higher enrollment.

Property / shared expenses are under budget through April. General maintenance expenses have been staying low. colder temperatures are increasing our natural gas expenses and electric expenses are still over budget.

The final snow removal bills for our "overly snowy" March arrived and we were under budget for the year for plowing.

Missions: Monthly payments to WELS and MLHS were made to budgeted amounts.

The Net Results of the operating (Budgeted) funds is a year-to-date are nearly on plan with net income of \$62,800 compared to a budgeted gain of \$68,410.

Special Expenses paid in April:

•\$1,000 for a digital display sign in the school addition from the Glenn Mueller memorial. Building Expansion

\$452,900 was paid in April for the building construction. In April. \$32,600 was paid to begin purchases for furniture for the 3K & Samp; 4K classrooms. Construction borrowing is now at \$681,000

Trustee's Report

We are waiting on a new fan and shaft for the South Gym Unit. The shaft was worn down to complete failure. And the motor mounts were broken on the fan. Advanced Chillers will be back up when parts are in to finish the job.

We will be waxing floors in July. Date has not been determined. John Marten is looking to schedule the same carpet cleaning company from last year for the end of July.

Parking lot patching/resurfacing has been put on the Trustee's radar. We will be getting prices so that in the long term we have an idea of cost.

Evangelism Report

Church photo directory is still trying to figure out some issues with photo quality so we are looking into a 3rd party to help with the photos.

Activities Report

Family Dance Party 5/19

• Hoping to connect church and school families

Officer's Report

Faith for the Future

Decided to match the MLC Congregational Partner Program Grant of \$1,325 for MLC Students. Will provide that amount for the Seminarian.

Provide one half of the MLC amount for the WELS Area High School students.

10 High School students, 5 MLC Students and one student at Wisconsin Lutheran Seminary Total 2023 grants \$14,575.00

Also working on the moves of our called workers. Moves will be through Nomad.

WELS

Wells Report can be seen at this link

WELS Report

MLHS

Calls

- Pastor Ben Schaefer from Redding, CA has been called to serve as the new MLHS President.
- Pastor Dustin Blumer from Joilet, IL has been called to teach theology at MLHS.
- Mr. Scott Loberger has returned his call to teach Math and coach basketball at WLA.
- Mr. Paul Durkee has received a call to serve as 8th grade homeroom teacher at Garden Homes in Milwaukee.
- Mr. Joel Barthel has received a call to teach upper grades at Divine Savior Academy at Divine Savior in Houston.
- Campaign update Plans are being developed for Phase 1 of the campaign, the 2nd gym. More up-to-date info at this link
- St. Paul's federation delegates to MLHS are Pastor Mueller, Pastor Bode, Chad Marohn, Jim Van Alstine, Will Belitz, Kevin Mueller, Mike Heilman, and Tom Sawall.

Old Business

1. Growing Forward update

Roof area is done, will be starting on the canopy, starting drywall, would like to get walls done and will be starting flooring, Heating and cooling units on the roof. They will be running lines to them. Will be running a gas line through the building after school is done. The Play Area is \$30,000 less. Contiguous fund used \$91,000 out of the \$100,000 August 4th Completion.

- 2. Review the approved spending request from Larry. (approved via email April 27th) Due to the fact that the main electrical panel for the new building is being delayed, we have to purchase a smaller panel that is in stock. That cost is \$10,312.50. The good news is that we would need this panel if we are blessed enough to add on again in the future. So the funds aren't wasted. Really there is no way around it and the electrical contractor is giving us the required breakers at no additional cost.
- 3. Reminder of important dates.

Marohn Farewell June 11th

Voters Meeting June 25th

Building Dedication and Teacher Installation Aug 13th

Community Open House Aug 19th

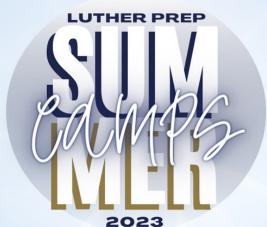
New Business

1. First glance at 2023/24 Budget (Final council approval will be at the June Meeting)

Motion to close the meeting, motion carried

Pastor Bode closed with prayer.

Respectfully submitted by Eric Specht.



SOME SOMER FONSI

JUNE 11-14 Co-Ed Phoenix Adventure Camp 6th-8th grades

JUNE 19-20 Boys Baseball Day Camp 6th-9th grades

JUNE 27-29 Co-Ed Soccer Day Camp 5th-9th grades

JULY 9-12 Overnight Girls Volleyball 8th & 9th grades

JULY 10-11 Overnight Boys Wrestling 5th-9th grades

JULY 12-15 Overnight Girls Volleyball 6th & 7th grades

JULY 16-19 Overnight Girls BB 7th-9th grades

JULY 19-22 Overnight Boys BB 6th-9th grades

JULY 22-23 Over AT GAPACITY-5th grades

JULY 24 Football Day Camp 6th-9th grades

JULY 24-27 Basketball Day Camp 3rd-5th grades

JULY 24-27 Volleyball Day Camps K-2nd & 3rd-5th grades

JULY 24-27 Tennis Day Camps K-2nd & 3rd-5th & 6th-9th grades



WE CAN'T WAIT TO SEE YOU!
LPS. WELS. NET > ATHLETICS > SUMMER CAMPS



2022 June

Sunday	Monday	Tuesday	Wednesday Thursday	Thursday	Friday	Saturday
				1 7pm Mom's Night Out Bonfire	2 4pm Eickhoff Rehearsal	3 Eickhoff Wedding
4 8am Worship 9:30am Family Bible Hour 10:30am Worship	5 6pm Worship	9	7 9:30am M.M. Park Playdate 1:30pm Ladies Aid 6:30pm Church Council	8 1:30pm Ladies Aid	6	10 Gym Unavailable
11 Gym Unavailable 8am Worship 9:15am Family Bible Hour 10:30am Worship 11:30am Marohn Farewell	12 6pm Worship	13	14 6:30pm Evangelism	15	16	17
8am Worship 9:30am Family Bible Hour 10:30am Worship	19 gam Volleyball Camp 6pm Worship 7pm Bonfire	20 9am Volleyball Camp	91 9am Volleyball Camp 9:30am M.M. Park Playdate 6:30pm School Board 6:30pm Officers	22 gam Volleyball Camp	23 Greenwald/Wagner Wedding—Offsite 9am Volleyball Camp	24 10am JAM Event— Discover Dairy
8am Worship 9:30am Family Bible Hour 10:30am Worship 11:45am Voters Meeting	26 4:30pm Trustees 6pm Worship	27	28 6:30pm Elders	29	30	